

Commonwealth of Virginia Health Benefits Program

Health Care Plans and Monthly Premiums Effective July 1, 2009 – June 30, 2010

Employee, Employee on Military Leave, VSDP Short-Term Disability: Pays the Employee amount. *Retiree Group Not Eligible for Medicare (Retirees, Survivors, VSDP Long-Term Disability):* Pays the total premium (VRS-administered health insurance credit may apply). *Part-time Classified Employee:* Pays the total premium.

| Health Care Plans | You Only | You Plus One | You Plus Two or More |
|--|--------------|--------------|----------------------|
| COVA HDHP - High Deductible Health Plan | | | |
| <i>Employee Pays</i> | \$0 | \$0 | \$0 |
| <i>State Contribution</i> | \$389 | \$721 | \$1054 |
| Total Premium | \$389 | \$721 | \$1054 |
| COVA Care/COVA Connect* (with basic dental) | | | |
| <i>Employee Premium</i> | \$47 | \$114 | \$163 |
| <i>- EPIC</i> | -\$6 | -\$13 | -\$19 |
| Employee Pays | \$41 | \$101 | \$144 |
| <i>State Contribution + Subsidy</i> | <u>\$444</u> | <u>\$797</u> | <u>\$1169</u> |
| Total Premium | \$485 | \$898 | \$1313 |
| COVA Care/COVA Connect Plus Out-of-Network | | | |
| <i>Employee Premium</i> | \$59 | \$130 | \$184 |
| <i>- EPIC</i> | -\$6 | -\$13 | -\$19 |
| Employee Pays | \$53 | \$117 | \$165 |
| <i>State Contribution + Subsidy</i> | <u>\$444</u> | <u>\$797</u> | <u>\$1169</u> |
| Total Premium | \$497 | \$914 | \$1334 |
| COVA Care/COVA Connect Plus Expanded Dental | | | |
| <i>Employee Premium</i> | \$62 | \$143 | \$206 |
| <i>- EPIC</i> | -\$6 | -\$13 | -\$19 |
| Employee Pays | \$56 | \$130 | \$187 |
| <i>State Contribution + Subsidy</i> | <u>\$444</u> | <u>\$797</u> | <u>\$1169</u> |
| Total Premium | \$500 | \$927 | \$1356 |
| COVA Care/COVA Connect Plus Out-of-Network & Expanded Dental | | | |
| <i>Employee Premium</i> | \$73 | \$158 | \$226 |
| <i>- EPIC</i> | -\$6 | -\$13 | -\$19 |
| Employee Pays | \$67 | \$145 | \$207 |
| <i>State Contribution + Subsidy</i> | <u>\$444</u> | <u>\$797</u> | <u>\$1169</u> |
| Total Premium | \$511 | \$942 | \$1376 |
| COVA Care/COVA Connect Plus Expanded Dental Plus Vision & Hearing | | | |
| <i>Employee Premium</i> | \$72 | \$162 | \$231 |
| <i>- EPIC</i> | -\$6 | -\$13 | -\$19 |
| Employee Pays | \$66 | \$149 | \$212 |
| <i>State Contribution + Subsidy</i> | <u>\$444</u> | <u>\$797</u> | <u>\$1169</u> |
| Total Premium | \$510 | \$946 | \$1381 |
| COVA Care/COVA Connect Plus Out-of-Network Plus Expanded Dental Plus Vision & Hearing | | | |
| <i>Employee Premium</i> | \$83 | \$176 | \$250 |
| <i>- EPIC</i> | -\$6 | -\$13 | -\$19 |
| Employee Pays | \$77 | \$163 | \$231 |
| <i>State Contribution + Subsidy</i> | <u>\$444</u> | <u>\$797</u> | <u>\$1169</u> |
| Total Premium | \$521 | \$960 | \$1400 |
| Kaiser Permanente HMO – available only in Northern Virginia | | | |
| <i>Employee Premium</i> | \$46 | \$113 | \$160 |
| <i>- EPIC</i> | -\$6 | -\$14 | -\$20 |
| Employee Pays | \$40 | \$99 | \$140 |
| <i>State Contribution + Subsidy</i> | <u>\$438</u> | <u>\$783</u> | <u>\$1147</u> |
| Total Premium | \$478 | \$882 | \$1287 |

*COVA Connect is for members in designated Hampton Roads zip codes.