

Council on Human Resources
July 9, 2008
Minutes

Attending: Betty B. Bowman, Wayne J. Ozmore, Sheryl Holland Smith, Suzanne Puryear, James Augenbaugh, William Ermatinger (by phone)

Sara R. Wilson, director of the Department of Human Resource Management and ex officio member of the council, called the meeting to order and determined a quorum was not present.

Mary Habel, director of the Office of Health Benefits, discussed options available for Medicare Part D for retirees. After eight focus groups of retirees, a common message evolved – keep the state program, regardless of cost. Ms. Habel said her recommendation is to continue the current program.

Mike Salster, director of the Office of Employee Services, introduced Rose O’Toole, program manager for CommonHealth. Together they discussed the revisions of the employee wellness program, making it a part of DHRM rather than using a third-party vendor. Included in the changes is the hiring nine regional coordinators and making greater use of video and internet resources. It is estimated the program will save about \$3.2 million in its first year of operation.

Ms. Wilson discussed options being considered to reduce the “pain at the pump” being felt by state employees because of inflated gasoline prices. Among the options are four 10-hour days and nine 80-hour work days over two weeks. Rue White, director of Agency Human Resource Services, discussed the Commonwealth’s telework initiative.

Ms. Bowman asked that a notice be included in the next agenda encouraging members to attend to allow for the election of officers.

The meeting adjourned at 11:43 a.m. and the next meeting set for Sept. 18, 2008.