



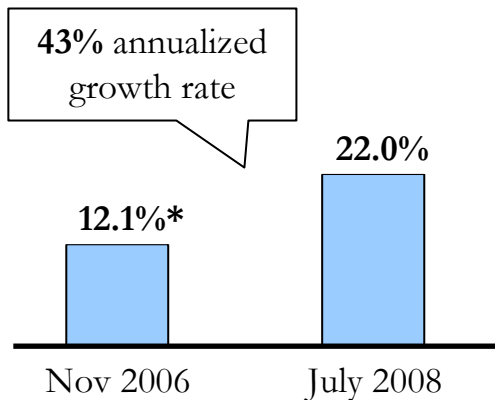
# Office of the Secretary of Technology

Telework

## On Track to Achieve Governor Kaine's Telework Goals by 2010

State Employee Teleworkers  
% Eligible

**Office of Telework Promotion and  
Broadband Assistance**



**Launch**

Executive Order signed September 12, 2006; Director Karen Jackson appointed, reports to Secretary of Technology

**Goal**

Promote and encourage the use of telework alternatives for public and private employees, including but not limited to appropriate policy and legislative initiatives

**Legislation**

In 2008, Office codified with a clear telework definition (>one day per week) and 20% enrollment goal of eligible employees

### Governor Kaine on Telework

Governor Kaine calls for **20%** of eligible state workers to telework by **2010**; "Telework is a family-friendly, business-friendly public policy that helps us recruit and retain a high-quality workforce in a competitive job market."

\*Adjusted based on July 2008 eligible positions



# Office of the Secretary of Technology

*FY2008 Initiatives*

## Building a Telework-Friendly Culture Across State Agencies

**I**

### Increase Employee Eligibility

*#Encourage Agencies to adopt telework programs that are designed to support business needs.*

**II**

### Maximize Telework Enrollment

*#Implementation Guidance:* “Roap Map” published February 2008 to support agency initiatives

*#Enrollment Best Practices:* COTS Telework Best Practices document offers best practices and sample documents

*#Technology Standards:* VITA Telework Policy for appropriate use of personal computers effective July 1, 2007

**III**

### Encourage Private Sector Adoption

*#Telework Pledge:* In partnership with NVTC, recruited 30 private sector firms to implement or increase telework activities through a public pledge

*#Telework!VA :*Broaden outreach opportunities including re-designed website, e-learning models and targeted marketing

## OBBA Agenda

*#Measure Results*

*#Stimulate Demand*

*#Build Consensus*